



Lakeview Sawmill

**Position Title** SAWMILL SUPERVISOR

**Position Location** Lakeview, Oregon

**Position Description** Manage the business and day to day operations of the sawmill operations at our random width and length sawmill while promoting safety, quality, productivity, recovery, employee development, manufacturing cost and value goals. This is an exempt, salaried position reporting to the Manager, Lakeview Operations.

- Position Responsibilities**
- Lead the Sawmill with a business mindset to continually improve safety, quality, production, lumber and grade recovery, and costs
  - Take initiative to research and implement improved operational methods
  - Ensure a safe working environment for employees including employee training in safe equipment operation and motivate all employees to lead the sawmill to superior safety performance; inspect equipment to ensure safety devices are in place and in working order; lead safety behavior by example
  - Constantly challenge us to find higher values in finished products and in other areas
  - Team leader strong in encouragement and motivation; willingness to step in and provide hands-on support when necessary; cooperate with other departments and department personnel
  - Promote team communication and involvement within sawmill and between other departments
  - Set-up and product tuning on the Optimizer systems
  - Measure lumber and adjust machine centers
  - Manage and direct flow of logs and lumber through the sawmill
  - Track and publish critical performance indicators
  - Fully accept responsibility for department

- Position Requirements**
- Proven success at prior supervisory experience
  - 3 years experience in industrial operations
  - Diverse background in the sawmill industry
  - Strong interpersonal skills
  - Team oriented leader, engage others in decision making process
  - Proven technical knowledge of sawmill technology, equipment and machinery
  - Proven grading knowledge of both dimension and industrial lumber products
  - Demonstrated ability to innovate and encourage advancement in sound business decisions and in risk taking
  - A business manager mindset, constantly challenging the status quo
  - Knowledge, experience and skills associated with appropriate computer applications, i.e., MS Outlook, Word, & Excel
  - Ability to self-direct and prioritize workflow
  - Ability to manage several assignments simultaneously and meet deadlines
  - High achiever who demands quality work, is efficient & constantly striving to improve processes & people
  - High analytical ability

**Salary** \$ DOE

**Resume Closing Date** **Open Until Filled**

**Send Resume To** **The Collins Companies**  
**Grant Vallier, Human Resources Representative**  
**P.O. Box 1340**  
**Lakeview, Oregon 97630**  
**Fax: (541) 947-2832**  
**e-mail: LKVSMS2017@collinsco.com**

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This bulletin reflects a generalization of information and may not reflect all aspects of this position.

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