



**COLLINS PINE COMPANY
COLLINS TIMBER COMPANY, LLC
COLLINS PRODUCTS, LLC
COLLINS HARDWOOD, LLC
COLLINS MANAGEMENT CORPORATION
FREMONT LUMBER COMPANY
ALMANOR RAILROAD**

CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT DISCLOSURE

The California Transparency in Supply Chains Act of 2010 was approved by the Governor of California on September 30, 2010. The Act seeks the elimination of slavery and human trafficking from product supply chains and requires that companies disclose their efforts to ensure that their supply chains are free from slavery and human trafficking. Collins Pine Company supports the goal of eradicating slavery and human trafficking in all forms.

As a responsible corporate citizen: Collins Pine Company, Collins Timber Company, LLC, Collins Products, LLC, Collins Hardwood, LLC, Collins Management Corporation, Fremont Lumber Company and Almanor Railroad and all subsidiary companies and any division of said companies, (Collins Companies), is and has always been dedicated to conducting business in a lawful and ethical manner, and we expect our suppliers to conduct themselves in such a manner. Collins Companies complies with the laws regarding slavery and human trafficking in the countries in which we are doing business. Additionally, our employment practices reflect principles supportive of a work environment that provides equal opportunity, respects the dignity and worth of every worker. We value a diverse work force and endeavor to identify, hire and promote employees with a wide range of skills and attributes. We take all necessary steps to ensure the occupational health and safety of our employees and the safety of the communities in which we operate.

The following is Collins Companies disclosure pursuant to the Act.

1. **Verification of product supply chains for human trafficking and slavery.** All of our direct suppliers are located in the United States and Canada. Although human trafficking and slavery exist in the United States and Canada, these countries are not at significant risk for these activities, based on the Department of Labor's List of Goods Produced by Child Labor or Forced Labor (2011), and are considered Tier 1 countries (with the highest level of compliance in prohibiting severe forms of trafficking) based on the U.S. Department of State Trafficking in Persons Report (2011). Because of the low risk, we have not employed a third party for verification.

2. **Audits of suppliers.** Currently, all of the company's direct suppliers are located in the United States and Canada. Because of the low risk of slavery and human trafficking in the company's supply chain, we do not currently audit our suppliers for compliance. If and when the company determines that there will be a pattern of recurring purchases from a foreign vendor in a country with an increased risk for human trafficking and slavery, an assessment will be made as to requiring audit rights and conducting audits of those suppliers.

3. **Direct supplier certificates of compliance.** Because our direct suppliers are located in the United States and Canada, we do not presently require direct suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the countries in which they are doing business.

4. **Internal accountability.** If any of our employees or contractors engage in conduct violative of standards for slavery or human trafficking, they will be dealt with appropriately, including dismissal of an employee or termination of a contractor where appropriate.

5. **Training.** Because our direct suppliers are located in the United States and Canada, which are at a low risk for slavery and human trafficking, we do not presently provide company employees with training on human trafficking and slavery.